

# Your WeCare™ Tier: Emerging

## Welcome to the Emerging Tier of WeCare™

As part of our Emerging Tier, your business is important to us, and WeCare™ ensures you receive responsive support, digital tools, and access to best practices that help you scale efficiently and confidently.

## What This Tier Offers You

As part of the WeCare™ program, you will benefit from a thoughtful mix of operational support and strategic enablement tools, tailored to your business tier.

Below is a summary of your exclusive WeCare benefits:

Category	Your Benefits
Support Access	24×7 L1 support via Helpdesk
Product Involvement	Not eligible for co-creation participation
Direct Access to Leadership	Engagement with Regional Leadership
Compliance Tools	Full access for currently subscribed countries
Advisory Services	10 hours/year of free process improvement & payroll consulting
EOR/Contractor Services	10% discount for up to 2 employees/contractors for 6 months
Salary Benchmarking	Benchmarking report for any 2 roles globally
AI Tools Access	10 credits/employee for payslip narration and reporting
Salary Simulator	2 complimentary simulations/month
Strategic HR Consulting	Not included in this tier

## What Happens Next?

Your Account Partner will connect with you shortly to walk through your WeCare engagement calendar, align on key activities, and answer any questions. We're excited to support your ongoing growth and collaboration through WeCare™.