

Your WeCare™ Tier: **Executive**

Welcome to the Executive Tier of WeCare™

You are part of Mercans' most valued partnerships. Your inclusion in the Executive Tier reflects the strategic importance of our relationship and our commitment to providing you with premium access, faster support, and exclusive co-creation opportunities. WeCare™ is our way of saying: thank you for your trust, and we are invested in your continued success.

What This Tier Offers You

As an Executive Tier partner, you will benefit from high-touch engagement, direct leadership access, and a range of enhanced services tailored to your operational and strategic needs. Below is a summary of your WeCare benefits:

Category	Your Benefits
Support Access	Direct access to Head of Support via Email/WhatsApp
Product Involvement	2 co-created features/year + direct input into roadmap
Direct Access to Leadership	Engagement with Mercans Executive Leadership
Compliance Tools	Subscribed countries plus 20 more countries of your choosing
Advisory Services	70 hours/year of free process improvement & payroll consulting
EOR/Contractor Services	25% discount for up to 10 employees/contractors for 12 months
Salary Benchmarking	Benchmarking report for any 20 roles globally
AI Tools Access	40 credits/employee for payslip narration, reporting, and more
Salary Simulator	20 complimentary simulations/month
Strategic HR Consulting	2 half-day workshops per year at your location

What Happens Next?

Your Account Partner will connect with you shortly to align on your personalized WeCare engagement calendar, schedule your first touchpoints, and explore areas where we can deliver even more value together. We look forward to continuing this journey with you - not just as a service provider, but as a trusted strategic partner.